## Form **990**

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

-		L COCC L		101 IIIstructions and the						
Α	For t	he 2023 calen	lar year, or tax year beginning 10/0	1 , 2023, a	and ending	9/3			20 2024	
В	Check	if applicable:	С				D Employ	er ident	ification number	
	A	ddress change	GNOME Foundation Inc.				04-1	3572	618	
	I N	ame change	117 21c Orinda Way			ŀ	E Telepho			
	_	· ·	Orinda, CA 94563				025	) E E	-5492	
		itial return					925	-255	-5492	
	Fir	nal return/terminated							_	
	Aı	mended return					<b>G</b> Gross re	eceipts	\$     1, 943	
	A	pplication pending	F Name and address of principal officer: Robe	ert McOueen	H(a	a) Is this a	a group returi	n for sub	oordinates? Yes	X
			Same As C Above	or t moddoon	H(I	b) Are all	subordinates attach a list.	include	d? Yes	No
$\overline{}$	Tax-	exempt status:	I. al.	sert no.) 4947(a)(1) or	527	II NO,	attach a list.	See ins	structions. —	
÷				1717(4)(1) 61		a) Croup o	exemption nu	mhor		
<del></del>			W. gnome. org	Lau Lu		· ·				
K		n of organization:	7 to or portation 11 dot 11 to occidation	Other L Ye	ear of formation:	2001	I IVI S	tate of I	egal domicile: CA	<del>1</del>
Pa	rt I	Summar	<i>y</i>						_	
	1		oe the organization's mission or most s							
ģ			<u>tion that believes in a v</u>							
2		they car	<u>trust. We do this by bui</u>	<u>lding a diverse</u>	and su	<u>stai n</u>	<u>abl e_f</u>	ree	software	
Ĕ		personal	computing ecosystem.							
Governance	2	Check this bo						net as	sets.	
Ğ	3		ting members of the governing body (P					3		8
•ర	4	Number of in	dependent voting members of the gover	rning body (Part VI, line	1b)			4		7
<u>ë</u> .	5	Total number	of individuals employed in calendar year	ar 2023 (Part V, line 2a)				5		4
Activities &	6	Total number	of volunteers (estimate if necessary)					6		150
Ac	7a	Total unrelate	d business revenue from Part VIII, colu	ımn (C), line 12				7a		0.
	b	Net unrelated	business taxable income from Form 99	90-T, Part I, line 11				7b		0.
							rior Year		Current Y	ear
	8	Contributions	and grants (Part VIII, line 1h)		555, 2	50	1, 940	899		
Revenue	9		ice revenue (Part VIII, line 2g)			56.	1, , 10	, 050.		
en	10	-	come (Part VIII, column (A), lines 3, 4,		4			30.	<u>'</u>	202.
æ	11		e (Part VIII, column (A), lines 5, 6d, 8c,	•	L			50.		900.
	12		' add lines 8 through 11 (must equal				556, 1	26	1, 943	
	13		milar amounts paid (Part IX, column (A							
			• • •		<u> </u>		10, 5	48.	43	3, 200.
	14		to or for members (Part IX, column (A)	•						
S	15		r compensation, employee benefits (Pa		· ·		288, 6	07.	536	, 521.
Se	16a	Professional	undraising fees (Part IX, column (A), li	ne 11e)						
Expenses	b	Total fundrais	ing expenses (Part IX, column (D), line	25) 19	8, 802.					
Ä	17		= :				254.5	00	1 100	11/
	17	•	es (Part IX, column (A), lines 11a-11d,	·	L		354, 5		1, 103	
	18		es. Add lines 13-17 (must equal Part IX		L		653, 7			3, 137.
	19	Revenue less	expenses. Subtract line 18 from line 1.	2			-97, 6	01.	259	9, 914.
Net Assets or Fund Balances					Ī	Beginnin	g of Curren	t Year	End of Y	
ets	20	Total assets	Part X, line 16)				860, 8	22.	1, 103	, 792.
Ase	21	Total liabilitie	s (Part X, line 26)				78, 3	15.	61	, 371.
ξĘ	22	Net assets or	fund balances. Subtract line 21 from li	ne 20	Ī		782, 5	07	1, 042	//21
Dr	art II	Signatur					702, 3	07.	1, 042	., 421.
Und	er penal plete. D	lties of perjury, I de eclaration of prepa	clare that I have examined this return, including accorder (other than officer) is based on all information of	ompanying schedules and statem which preparer has any knowledo	ents, and to the ge.	best of my	y knowledge	and beli	ef, it is true, correc	t, and
		<del></del>				1				
		Clanatura of	officer			Data				
Si	gn	Signature of	omicer			Date				
He	re		Deobal d		Exe	<u>ecut</u> i	ve Dir	<u>ect</u> c	or	
_		Type or prin	name and title				·			
		Print/Type p	reparer's name Preparer's signal	ature, ()	Date		Check	if	PTIN	
Pa	Ьi	Felix	Gorri ndo	Elixboriens	07/18/20	025	self-employe	ed	P01658413	}
	iu epare			/- /					. 5.000110	·
	epare e Or	sts a					Eirm's FIN	NI /	٨	
US	UI	Firm's addr	o to married of this fre				Firm's EIN	N//		
			San Francisco, CA 94°				Phone no.	(510		
Ma	y the	IRS discuss th	is return with the preparer shown above	e? See instructions					. X Yes	No

### Form **8868**

(Rev. January 2024)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If for paymen	you are going to make an electronic funds withdr t instructions.	rawal (direct	debit) with this Form 8868, see Form 84	153-TE	and Form 8879-TE				
All corporat use Form 7	ions required to file an income tax return other to 004 to request an extension of time to file incom	han Form 99 ne tax returns	0-T (including 1120-C filers), partnerships.	os, REI	MICs, and trusts must				
Part I ' Id	dentification								
	Name of exempt organization, employer, or other filer, see ins	structions.		Taxpay	yer identification number (TIN)				
Type or									
Print	GNOME Foundation Inc.			04-3572618					
File by the	Number, street, and room or suite number. If a P.O. box, see	instructions.							
due date for filing your	117 21c Orinda Way								
return. See	City, town or post office, state, and ZIP code. For a foreign ad	ldress, see instru	ctions.						
instructions.	Ori nda, CA 94563								
Enter the R	eturn Code for the return that this application is	for (file a sep	parate application for each return)		· · · · · · · · · · · · · <u>01</u>				
Application Is For		Return Code	Application Is For		Return Code				
Form 990	or Form 990-EZ	01	Form 4720 (other than individual)		09				
Form 472	0 (individual)	03	Form 5227		10				
Form 990	-PF	04	Form 6069		11				
Form 990	-T (section 401(a) or 408(a) trust)	05	Form 8870		12				
Form 990	-T (trust other than above)	06	Form 5330 (individual)		13				
Form 990	-T (corporation)	07	Form 5330 (other than individual)		14				
Form 104	1-A	08	·						
	u enter your Return Code, complete either Part I file Form 5330.	II or Part III.	Part III, including signature, is applicabl	e only	for an extension of				
PI PI	pplication is for an extension of time to file Form an Name an Number an Year Ending (MM/DD/YYYY)	=	nust enter the following information.						
Part II '	Automatic Extension of Time To File fo	r Exempt	Organizations (see instructions)						
? If this is check the	oks are in the care of Rosanna Yuen 117 210 one No. 617-206-3947  ganization does not have an office or place of but of a Group Return, enter the organization's founts box	Fax No usiness in the ur-digit Group	e United States, check this box Exemption Number (GEN) If	this is	for the whole group,				
the or X t	1 I request an automatic 6-month extension of time until _8/15, 20 25 _, to file the <b>exempt organization return</b> for the organization named above. The extension is for the organization's return for:  calendar year 20 or x tax year beginning, 20 23 _, and ending, 20 24								
	application is for Forms 990-PF, 990-T, 4720, or fundable credits. See instructions			3a	\$ 0.				
	application is for Forms 990-PF, 990-T, 4720, or ayments made. Include any prior year overpayme			3b	\$ 0.				
c Balan	<b>ce due.</b> Subtract line 3b from line 3a. Include yo S (Electronic Federal Tax Payment System). See	ur payment v	vith this form, if required, by using	3c	\$ 0				

Page 2

ı aı	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
•	The GNOME Foundation is a non-profit organization that believes in a world where	
	everyone is empowered by technology they can trust. We do this by building a dive	
	and sustainable free software personal computing ecosystem.	51.36
	and sustainable free software personal computing ecosystem.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior	
_	Form 990 or 990-EZ? See Schedul e 0 X Yes	No
	If "Yes," describe these new services on Schedule O.	]
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X	No
J	If "Yes," describe these changes on Schedule O.	.] 110
4	g ·	oncoc
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by exp Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expe and revenue, if any, for each program service reported.	enses. enses,
	and revenue, if any, for each program service reported.	
4a	(Code: ) (Expenses \$ 1, 011, 514. including grants of \$ ) (Revenue \$	)
	Support & Infrastructure - Providing support and infrastructure for the code and	
	community of the project.	
4h	(Code: ) (Expenses \$ 362, 412. including grants of \$ 512. ) (Revenue \$	)
40	Conferences & Coding Events - Run multiple international conferences and attend	
	others with talks and booths to increase awareness as well as to help users and	
	(O	056 ;
4c	(Code:) (Expenses \$144, 509. including grants of \$40, 024. ) (Revenue \$1,	<u>050.</u> )
	Outreach - Outreach to new contributors, including internships	
4d	Other program services (Describe on Schedule O.)  See Schedul e O	
	(Expenses \$ 26, 259. including grants of \$ 2, 664. ) (Revenue \$ )	
4e	Total program service expenses 1, 544, 694.	

# Form 990 (2023) GNOME Foundation Inc. Part IV Checklist of Required Schedules

Schedule A 1 X 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.  3 Did the organization angage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public increding of the complete Schedule B, Clariform (197) organization register in the complete Schedule B, Clariform (197) organization and the organization register in the second organization of the complete Schedule B, Clariform (197) organization as section 501(c)(4), 501(c)(5), or 501(c)(6) organization that recolves membership dues assessments, or similar amounts as defined in Revenue Procedure 96-197 If Yes," complete Schedule C, Dert III.  5 Is the organization as section 501(c)(4), 501(c)(5), or 501(c)(6) organization that recolves membership dues assessments, or similar amounts any denor advised funds or any similar funds or accounts? If Yes," camplete Schedule D, Dert III.  5 Did the organization review or hold a conservation assement; including assements for short short with the organization maintain collections of works of art, historical treasures, or other similar assets? If Yes, camplete Schedule D, Part III.  7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If Yes, camplete Schedule D, Part III.  8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If Yes, camplete Schedule D, Part III.  9 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If Yes, camplete Schedule D, Part III.  10 Did the organization assert on any of the following questions is Yes, then complete Schedule D, Part VIII, VIII				Yes	No
3 Did the organization regage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes, complete Schedule C, Part I.  4 Section 501(6)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(ft) election in effect during the tax year; If "Yes," complete Schedule C, Part II.  5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dives, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.  5 Did the organization maintain any donor advised funds or any similar funds or accounts for which denors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If I'ves, complete Schedule D, Part II.  7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.  8 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.  9 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.  9 Did the organization receive or hold a conservation easement in the results of the securities results of the securities of the securities are services? If "Yes," complete Schedule D, Part III.  10 Did the organization of part III.  11 If the organization report an amount for lowestments' of part X, line 107 III "Yes," complete Schedule D, Part X.  12 D, Part VIII will be organization report an amount for other assests in post X, line 107 III "Yes," complete Schedule D, Part X.  13 Did the organization seport an amount for other liabilities in Part	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Χ	
Section 501(A) organizations. Did the organization engage in lobbying activities, or have a section 501(A) election in effect during the fax year? If "Yes," complete Schedule C, Part II.  4 4 4 5 Section 501(Co)3 organizations. Did the organization engage in lobbying activities, or have a section 501(A) election in effect during the fax year? If "Yes," complete Schedule C, Part III.  5 Is the organization a section 501(Co)4, 501(Co)5, or 501(Co)6, or 601(Co)6, or 601(C	2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
5 is the organization a section 501(c)(4), 501(c)(5), or Galic)(6) organization that receives membership dues assessments, or similar amounts as defined in Revenue Proceeding 94-197 ("res", complete Schedule C, Part III.  5 Did the organization maintain any done advised funds or any similar funds or accounts for which dones have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which dones have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III.  7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.  8 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.  9 Did the organization report an amount in Part X, line 21, for secret or castedial account liability, serve as a custodial for amounts not listed in Part X or provide crodit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.  10 Did the organization directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V.  10 Did the organization report an amount for levestments of the securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII.  11 Did the organization report an amount for herestments of the securities in Part X, line 12; that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII.  11 Did bid the organization report an amount for herestments of schedule D, Part XIII.  12 Did the organization report an amount for herestments or process or process or process or process or process or process or proces	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
assessments, or similar amounts as defined in Revenue Procedure 96-19? If "Yes," complete Schedule C, Part III.  5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III.  7 Did the organization receive or hold or conservation essement, including essements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.  8 Did the organization report an amount in Part X, line 21, for excrov or custodial account liability, serve as a custodian for amounts on listed in Part X. or provide craftic consellers, debt imagement, craft repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.  9 Did the organization answer to any of the following questions is "Yes," then complete Schedule D, Part VI, VIII, IX, or X, as applicable.  10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI, but the organization report an amount for investments" other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI, but the organization report an amount for investments" order securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII.  11a X  11b Line 16? If "Yes," complete Schedule D, Part VIII.  11c Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of list total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  11b Line 16 Part X, line 16? If "Yes," complete Schedule D, Part VIII.  11c Line 16 Did the organization report an amount for other liabilities in Part X, line 15; that is 5% or more of list total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X.  11d Line 16 Did the organization report an amount for other liabilities in Part X, line 25; If "Yes," compl	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II.  7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.  8 Did the organization report an amount in Part X, line 12, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling debt management, credit repair, or debt negoliation services? If "Yes," complete Schedule D, Part IV.  10 Did the organization report an amount in Part X, line 12, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling debt management, credit repair, or debt negoliation services? If "Yes," complete Schedule D, Part IV.  10 Did the organization answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.  11 If the organization snawer to any of the following questions is "Yes," then complete Schedule D, Part VI, VIII, IX, or X, as applicable.  12 Did the organization report an amount for investments" other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII.  13 Did the organization report an amount for investments' other securities in Part X, line 13, that is 5% or more of its total assests reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  14 Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X inc. 12 Did the organization report an amount for other assets in Part X, line 15; If Yes, "complete Schedule D, Part X inc. 12 Did the organization report an amount for other liabilities in Part X, line 15; If Yes, "complete Schedule D, Part X inc. 12 Did the organization included in consolidated, independe	5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit conselling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V. 11 If the organization, answer to any of the following questions is "Yes," then complete Schedule D, Part V, VII, VIII, IX, or X, as applicable. 2 a bid the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII. 2 bid the organization report an amount for investments' other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII. 3 bid the organization report an amount for investments' other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 3 bid the organization report an amount for investments' organization Part X, line 16 and P	6	to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,	6		Х
ormjete Schedule D, Part III.  Polid the organization report an amount in Part X. line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X. or provide credit counseling, debt management, credit repair, or debt negotation services? If "Yes," complete Schedule D, Part IV.  Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part IV.  If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.  Did the organization report an amount for investments on the securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  Did the organization report an amount for other assets in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III.  Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III.  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X III.  Did the organization separate or consolidated financial statements for the tax year; If "Yes," complete Schedule D, Part X III.  Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X III.  Did the organization maintain an office, employees, or agents outside of the United States?  Did the organ	7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
for amounts not listed in Part X, in provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V.  10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments? If "Yes," complete Schedule D, Part V.  11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.  11 By Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.  11 Did the organization report an amount for investments "other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII.  11 Did the organization report an amount for investments "other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  11 Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III.  11 Did the organization report an amount for other assets in Part X, line 15; that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III.  11 Did the organization report an amount for other labilities in Part X, line 25? If "Yes," complete Schedule D, Part X III.  12 Did the organization orban separate or consolidated financial statements for the tax year include a footnote that addresses the organization orban separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X I and XIII so pollarization and XII.  13 Did the organization and included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X I and XIII is optional.  12 Did the organization maintain an office, employees, or agents outside of the United States?  13 Did the organizatio	8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
or in quasi-endowments? If "Yes," complete Schedule D, Part V.  10	9	for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation	9		Х
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21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20a		20a		Х
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Χ	

Part IV	Checklist of Required Schedules	(continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Χ
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		Χ
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Χ
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Χ
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Χ
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Χ
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	Х	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Χ
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Χ
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Χ
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		Χ
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Χ	
Par				
	Check if Schedule O contains a response or note to any line in this Part V		-	. [
1.	Enter the number reported in hex 2 of Form 1004. Enter, 0, if not applicable		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Χ	
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Form 990 (2023) GNOME Foundation Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			162	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Χ	
b	If "Yes," enter the name of the foreign country Bel gi um			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			.,
	Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
_	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	10		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.	134		
b	Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O			
		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Χ
	If "Yes," complete Form 4720, Schedule O.	.5		,
	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule Ö. See instructions. Check if Schedule O contains a response or note to any line in this Part VI..... Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year.... 8 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. b Enter the number of voting members included on line 1a, above, who are independent. Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?.... 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... Χ 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders?.... 6 Χ 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? See Schedul e 0. Χ 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, See Sch 0 stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... Χ 8a b Each committee with authority to act on behalf of the governing body?..... Χ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. g Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code Yes No 10a Did the organization have local chapters, branches, or affiliates?.... Χ 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10h 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule 0 Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ to conflicts?. 12b  ${f c}$  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done ... See Schedul e . 0 ... 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Did the organization have a written document retention and destruction policy?..... Χ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official..... X 15a **b** Other officers or key employees of the organization..... X 15h If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule 0 State the name, address, and telephone number of the person who possesses the organization's books and records. Rosanna Yuen 117 21c Orinda Way Orinda CA 94563 617-206-3947

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- ? List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - ? List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- ? List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- ? List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- ? List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

<b>(A)</b> Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	ss pe	ition more rson i irecto	than coth s both s r/truemployee	an ee)	(D)  Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Rosanna Yuen Dir. of Operations	$-\frac{40}{0}$	-				Х		101, 203.	0.	4, 374.
(2) Holly Million	40					^		101, 203.	0.	4, 374.
Executi ve Di r.	0			Χ				37, 500.	0.	5, 022.
(3) Julian Sparber	3							, , , , , , , , , , , , , , , , , , , ,	-	
Secretary	0	Χ		Χ				16, 607.	0.	0.
(4) Sonny Piers	3									
Di rector	0	Χ						10, 366.	0.	0.
(5) Robert McQueen	5							_	_	_
Presi dent	0	Χ		Χ				0.	0.	0.
(6) Erik_Albers	3	.,		.,					0	
Board Chair	0	Χ		Χ				0.	0.	0.
(7) Allan Day	<u> 5</u> _			Χ				0	0	0
Chair, VP  (8) Mi chael Downey	3	Х		٨				0.	0.	0.
Treasurer	0	Χ		Χ				0.	0.	0.
(9) Sammy Fung	3			^				0.	0.	0.
Treasurer	0	Χ		Χ				0.	0.	0.
(10) Federi co Mena	3	,						<u> </u>	<u> </u>	<u> </u>
Director	0	Χ						0.	0.	0.
(11) Karen Sandler	3									
Di rector	0	Χ						0.	0.	0.
(12) Pablo Correa Gomez	3									
Di rector	0	Χ						0.	0.	0.
(13) Jeremy Allison	3									
Di rector	0	Χ						0.	0.	0.
(14) Regi na Nkenchor	3	.,								_
Di rector	0	Χ						0.	0.	0.

	II   Section A. Officers, Directors, Tru	131003, 1	I	LII	•		C3, (	aric	a riigilest con	iperisateu Empi	Oyees	(COIIII	nueu)
	(A) Name and title			unles er an	Posi neck ss pei d a d	more rson i irecto	than o	an ee)	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	C	(F) ated am if other nsation	
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	the o an	rganiza d relate anization	tion d
(15)			-										
(16)													
(17)													
(18)			-										
(19)													
(20)			-										
(21)													
(22)													
(23)			-										
(24)													
(25)													
1b Suk	ototal								165, 676.	0.		9. 3	396.
	al from continuation sheets to Part VII, Section								0.	0.		0,	
2 Tota	al (add lines 1b and 1c)al number of individuals (including but not limited								165, 676. more than \$100,00	O. O of reportable comp	ensatio		396.
fror	n the organization 1											Yes	No
3 Did	the organization list any <b>former</b> officer, direct line 1a? If "Yes,"complete Schedule J for such	tor, truste	e, k∈	ey ei	mplo	oyee	, or	high	nest compensated	employee	3	res	No X
4 For the	any individual listed on line 1a, is the sum of organization and related organizations greate	reportab r than \$1	le co 50,00	?00	If "\	Yes,	' con	nple	ete Schedule J for	from			
5 Did	h individual any person listed on line 1a receive or accrue	e compen	satio	n fr	om	anv	unre	late	d organization or	individual	4		X
	services rendered to the organization? If "Yes B. Independent Contractors	s, comple	ete S	cne	auie	: J I(	or Suc	en p	person		. 5		Χ
	mplete this table for your five highest compensipensation from the organization. Report compensation.	sated indesation for	epen the c	dent alen	t cor dar j	ntra year	ctors endi	tha ng v	t received more the	nan \$100,000 of ganization's tax year			
(A) Name and business address								(B) Description (	of services	(C) Compensation			
	al number of independent contractors (including b 10,000 of compensation from the organization	ut not limi	ited to	o tho	se I	isted	l abo	ve)	who received more	than			

Par	t VI	II Statement of Revenu						
		Check if Schedule O conta	ins a res	ponse or note to an	y line in this Part VII  (A)  Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
					Total Tevenue	exempt function revenue	business revenue	excluded from tax under sections 512-514
Ŋ Ŋ	1a	Federated campaigns	1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues	1b					
<u> </u>	С	Fundraising events	1c					
ar /	d	Related organizations	1d					
inis, G	е	Government grants (contributions).		1, 057, 239.				
don gr.S	f	All other contributions, gifts, grants,						
ig 英	_	similar amounts not included above Noncash contributions included in	<u>1f</u>	883, 660.				
ĘÞ	9	lines 1a-1f	1g					
<u>5</u>	h	Total. Add lines 1a-1f			1, 940, 899.			
щe				Business Code				
<b>ĕ</b>	2a	<u>Promotional_item_s</u>	<u>sal es _</u>	900099	1, 050.	1, 050.		
ë	b							
Š.	С							
S	a							
ram	e f	All other program service rev						
Program Service Revenue	f			L	1 050			
<u> </u>	g				1, 050.			
	3	Investment income (including of other similar amounts)		anu	202.			202.
	4 Income from investment of tax-exempt bond proceeds							
	5	Royalties						
			(i) Real	(ii) Personal				
	6a	Gross rents 6a						
		Less: rental expenses 6b						
		Rental income or (loss) 6c						
	d	Net rental income or (loss).						
	7a	Gross amount from	Securities	(ii) Other				
		sales of assets other than inventory 7a						
	b	other than inventory Less: cost or other basis and sales expenses 7b						
	_	Gain or (loss) 7c						
		_						
Ę	88	Gross income from fundraising event (not including \$	.5					
ē		of contributions reported on line 1c).						
æ		See Part IV, line 18	8	Ba				
Other Revenue		Less: direct expenses		Bb				
₹	С	Net income or (loss) from fur	ndraisin <u>g</u>	events				
	9a	Gross income from gaming activities. See Part IV, line 19.	. 9	Pa .				
	b	Less: direct expenses	9	9b				
	С	Net income or (loss) from ga	ming acti	vities				
	10a	Gross sales of inventory, less						
		Gross sales of inventory, less returns and allowances	10	Da				
		Less: cost of goods sold	<u> </u>	Ob				
	С	Net income or (loss) from sa	les of inv					
S	1.4	0.11		Business Code				
<b>8</b> 3	11a	<u>Other</u>		900099	900.			900.
Miscellaneous Revenue	b							
Re Se	٦ ا	All other revenue						
.≝ <sup>—</sup> Σ	-	Total. Add lines 11a-11d			900.			
	12	Total revenue. See instruction			1, 943, 051.	1, 050.	0.	1, 102.
					1, /40, 001.	1, 000.	U.	1, 102.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines Total expenses Program service Management and Fundráising 6b, 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21. 40,024 40,024. Grants and other assistance to domestic individuals. See Part IV, line 22.... Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 3, 176. 3, 176. Benefits paid to or for members . . Compensation of current officers, directors, trustees, and key employees . . . 189, 278 8, 127. 231, 536 34, 131 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)..... 0 0 0 0. Other salaries and wages ..... 20, 993 7 222, 336 201, 168 175. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . . . . . . 17, 933 3,005 548 21, 486 <u>27</u>, 158. Other employee benefits . . . . . . . . 31, 921 4, 126 637 10 29, 242 24, 013. 4, 465 764 Fees for services (nonemployees): 1, 219 10, 355 9, 136 c Accounting..... 19, 293. 19, 293 d Lobbying..... e Professional fundraising services. See Part IV, line 17. . . Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O\$Ch. 890, 504 868, 697 18,895 2, 912. Advertising and promotion..... 12 2, 454 2, 454. Office expenses ..... 15, 800 5, 373 4,788 5,639 13 Information technology..... 2,046. 1, 921. 14 125 15 Royalties 16 17 94, 689 94, 171. 518 Payments of travel or entertainment expenses for any federal, state, or local public officials..... Conferences, conventions, and meetings.... 60.799 60. 192 19 607 Payments to affiliates..... 21 Depreciation, depletion, and amortization.... 4, 241. 4, 241 23 3, 235 3, 235 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).... а b С d e All other expenses..... 1, 683, 137 25 Total functional expenses. Add lines 1 through 24e. 1, 544, 694 119,641 18,802 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following Check here SOP 98-2 (ASC 958-720).

		Check if Schedule O contains a response or note to	any li	ne in this Part X			
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash ' non-interest-bearing			86, 637.	1	93, 666.
	2	Savings and temporary cash investments		L	765, 240.	2	625, 442.
	3	Pledges and grants receivable, net				3	376, 727.
	4	Accounts receivable, net			2, 322.	4	6, 373.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er offic contri	er, director, butor, or 35%		5	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section	ersons	(as defined under		6	
	7	Notes and loans receivable, net		-		7	
G	8	Inventories for sale or use				8	
set	_			-	E 40	9	
Assets	9	Prepaid expenses and deferred charges	1 1		548.	9	
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		18, 548.			
	b	Less: accumulated depreciation		16, 964.	6, 075.	10c	1, 584.
	11	Investments ' publicly traded securities		<del>-</del>		11	
	12	Investments ' other securities. See Part IV, line 11				12	
	13	Investments ' program-related. See Part IV, line 11.		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line	33)		860, 822.	16	1, 103, 792.
	17	Accounts payable and accrued expenses			78, 315.	17	61, 371.
	18	Grants payable			18		
	19	Deferred revenue	<u> </u>		19		
	20	Tax-exempt bond liabilities		<u> </u>		20	
es	21	Escrow or custodial account liability. Complete Part I		<u> </u>		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	itor, or	35%		22	
	23	Secured mortgages and notes payable to unrelated th				23	
	24	Unsecured notes and loans payable to unrelated third	partie	s		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to re plete F	lated third parties, Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25			78, 315.	26	61, 371.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	)	X			
a	27	•			254, 235.	27	337, 805.
Ва	28	Net assets with donor restrictions			528, 272.	28	704, 616.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.			020, 272.		701,010.
5	29	Capital stock or trust principal, or current funds				29	
छ	30	Paid-in or capital surplus, or land, building, or equipm		<u> </u>		30	
88	31	Retained earnings, endowment, accumulated income,		<u>L</u>		31	
¥	32	Total net assets or fund balances			782, 507.	32	1, 042, 421.
ē	33	Total liabilities and net assets/fund balances			860, 822.	33	1, 103, 792.
					000, 022.	55	1, 100, 172.

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Par	t XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI.						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1, 9	43, 0	)51.		
2	Total expenses (must equal Part IX, column (A), line 25).	2	1, 6	83, 1	137.		
3	Revenue less expenses. Subtract line 2 from line 1	3	2	59, 9	914.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7	82, 5	507.		
5	Net unrealized gains (losses) on investments.	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7			-		
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1, 0	42, 4	121.		
Par	t XII Financial Statements and Reporting	•					
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990:		_				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	Χ			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both.  X Separate basis Consolidated basis Both consolidated and separate basis	ed on a					
b	Were the organization's financial statements audited by an independent accountant?		. 2b		Χ		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both.  Separate basis  Consolidated basis  Both consolidated and separate basis	ate					
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?		2c		Χ		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R. Part 200, Subpart F?	Uniform	. 3a		Χ		
b	o If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				
BAA	TEEA0112L 08/23/23		Form	990	(2023)		

#### **SCHEDULE A** (Form 990)

Department of the Treasury Internal Revenue Service

## Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

ivame or tr	ie organization					Employer identifica	ation number
GNOME	Foundation Inc.					04-357261	8
Part I	Reason for Public Cha	rity Status. (All o	rganizations must	comple	ete this	s part.) See instruc	ctions.
	anization is not a private found						
ı Ĕ	A church, convention of church		_		-		
2	A school described in section				٠,(١,/,٠٠,١		
_					\/L\/4\//	1 \	
3	A hospital or a cooperative h	1 3			. , . , .	, ,	
4	A medical research organiza name, city, and state:		ınction with a hospital o	describe	d in <b>sec</b>	ction 170(b)(1)(A)(iii). E	inter the hospital's
5	An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle		or opera	ated by	a governmental unit de	escribed in
6	A federal, state, or local government	ernment or governme	ntal unit described in s	ection 1	70(b)(1)	)(A)(v).	
7 <u>x</u>	An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial p	art of its support from a	governm	ental un	it or from the general pul	olic described
8	A community trust described	·	Δ)(vi) (Complete Part I	1.)			
_	_						
9	An agricultural research organi or university or a non-land-grauuniversity:		(see instructions). Enter				
10	An organization that normall from activities related to its investment income and unre June 30, 1975. See section !	exempt functions, sub lated business taxable	ject to certain exception in the income (less section)	ns; and	(2) no r	nore than 33-1/3% of i	ts support from gross
11	An organization organized ar	nd operated exclusive	ly to test for public safe	ety. See	section	n 509(a)(4).	
12	An organization organized and or more publicly supported of lines 12a through 12d that de	rganizations describe	ď in <b>section 509(a)(1)</b> d	r sectio	n 509(a	)(2). See section 509(a	ut the purposes of one )(3). Check the box on
а	Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	on operated, supervised gularly appoint or elect	d, or controlled by its sup	ported o	rganizat	ion(s), typically by givino	the supported on. <b>You must</b>
b	Type II. A supporting organiz management of the supporting must complete Part IV, Secti	ation supervised or coorganization vested in	ontrolled in connection the same persons that co	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or ion(s). <b>You</b>
С	Type III functionally integrated organization(s) (see instruction	. A supporting organizat ons). <b>You must comp</b>	ion operated in connection	n with, ar <b>A, D, an</b>	nd function	onally integrated with, its	supported
d	Type III non-functionally integ functionally integrated. The c instructions). You must com	rated. A supporting orgorganization generally	anization operated in cor must satisfy a distribu	nection	with its	supported organization(s	) that is not
е	Check this box if the organiz integrated, or Type III non-fu	ation received a writte	en determination from t	he IRS	that it is	s a Type I, Type II, Typ	e III functionally
fΕ	nter the number of supported						
gР	rovide the following informatio	n about the supported	d organization(s).				
(i) N	lame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
Total							

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	<b>(d)</b> 2022	<b>(e)</b> 2023	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	953, 979.	292, 330.	362, 016.	555, 250.	1, 940, 899.	4, 104, 474.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	953, 979.	292, 330.	362, 016.	555, 250.	1, 940, 899.	4, 104, 474.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1, 472, 704.
6	Public support. Subtract line 5 from line 4						2, 631, 770.
Sec	tion B. Total Support						, ,
	ndar year (or fiscal year nning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	<b>(f)</b> Total
7	Amounts from line 4	953, 979.	292, 330.	362, 016.	555, 250.	1, 940, 899.	4, 104, 474.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	6, 194.	1, 846.	307.	230.	202.	8, 779.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0, 171.	1, 616.	007.	200.	202.	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI	6, 092.	1, 293.			900.	8, 285.
11	Total support. Add lines 7 through 10						4, 121, 538.
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	3, 182.
13	First 5 years. If the Form 990 is organization, check this box and						
Sec	tion C. Computation of Pu						
14	Public support percentage for 20						63. 85 %
15	Public support percentage from	2022 Schedule A,	Part II, line 14				44. 89 %
16a	33-1/3% support test' 2023. If t and stop here. The organization	he organization di qualifies as a pub	d not check the bolicly supported or	ox on line 13, and ganization	d line 14 is 33-1/3	3% or more, check	this box
b	<b>33-1/3% support test' 2022.</b> If the and <b>stop here</b> . The organization	ne organization dic qualifies as a pul	I not check a box olicly supported o	on line 13 or 16a rganization	, and line 15 is 3	3-1/3% or more, c	check this box
17a	10%-facts-and-circumstances to or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this k	oox and stop here	e. Explain in Part	VI how
	10%-facts-and-circumstances to or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances to	nd-circumstances est. The organizat	test, check this begin in the test of the	oox and <b>stop here</b> publicly supporte	e. Explain in Part ded organization	VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check th	is box and see ins	structions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	, ,						
Sec	tion A. Public Support						
	dar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	<b>(d)</b> 2022	<b>(e)</b> 2023	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees						
	and membership fees received. (Do not include						
2	any "unusùal grants.")						
2	merchandise sold or services						
	performed, or facilities						
	furnished in any activity that is related to the organization's						
	tax-exempt purpose						
3	Gross receipts from activities						
	that are not an unrelated trade						
4	or business under section 513.  Tax revenues levied for the						
4	organization's benefit and						
	either paid to or expended on						
-	its behalf						
5	facilities furnished by a						
	governmental unit to the						
	organization without charge						
	<b>Total.</b> Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and 3 received from						
	disqualified persons						
b	Amounts included on lines 2						
	and 3 received from other than						
	disqualified persons that exceed the greater of \$5,000 or						
	1% of the amount on line 13						
	for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include						
	gain or loss from the sale of capital assets (Explain in						
	Part VI.)						
13	Total support. (Add lines 9,						
	10c, 11, and 12.)		<u> </u>				
14	First 5 years. If the Form 990 is organization, check this box and	for the organizati	on's first, second,	third, fourth, or i	fifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pul						· · · · · · · · · · · · · · · · · · ·
	Public support percentage for 20			ne 13. column (f	))		%
	Public support percentage from 2	•			• •		% %
	tion D. Computation of Inv					10	I 70
	Investment income percentage for				lump (f))		%
17	, ,	•		•			% %
	Investment income percentage fi					L	
198	<b>33-1/3% support tests' 2023.</b> If t is not more than 33-1/3%, check	this box and <b>sto</b>	p here. The organ	ization qualifies	as a publicly supp	nian 33-1/3%, ar orted organizatioi	າ
b	33-1/3% support tests' 2022. If t						
20	line 18 is not more than 33-1/3%		•		·		
∠U	Private foundation. If the organize	zation ulu not che	sek a box on iine i	4, 17d, UL 19D, (	CHECK HIIS DOX AND	a see mishachons.	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <i>Part VI</i> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <i>Part VI</i> how the organization determined that the supported organization was			
3a	described in section 509(a)(1) or (2).  Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	2		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3a 3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <i>Part VI</i> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI.</b>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	: Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990) 2023 GNOME Foundation Inc. 04-3572618 Page 5 Part IV Supporting Organizations (continued) Yes Nο 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b C A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in *Part VI* how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers 1 during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the 2 supporting organization. Section C. Type II Supporting Organizations Yes No 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s) 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the 1 organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in *Part VI* how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played 3 in this regard. Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete *line 2* below. The organization is the parent of each of its supported organizations. Complete *line* 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. No Yes a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in *Part VI identify those supported* organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities 2b

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in *Part VI*.

but for the organization's involvement.

Parent of Supported Organizations. Answer lines 3a and 3b below.

BAA Schedule A (Form 990) 2023 TEEA0405L 08/14/23

3a

3h

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting	Organizati	ons	
1 Check here if the organization satisfied the Integral Part Test as a qualifyin instructions. All other Type III non-functionally integrated supporting organ	g trust on No nizations must	v. 20, 1970 (explain ir complete Sections A	n Part VI). <b>See</b> through E.
Section A ' Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of graincome or for management, conservation, or maintenance of property held for production of income (see instructions)	ross 6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B ' Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for tax year or assets held for part of year):	short		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C ' Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional (see instructions).	lly integrated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2023

Par	Part V   Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Sec	tion D ' Distributions		Current Year					
1	Amounts paid to supported organizations to accomplish exempt purposes	1						
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2						
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3						
4	Amounts paid to acquire exempt-use assets	4						
5	Qualified set-aside amounts (prior IRS approval required ' provide details in Part VI)	5						
6	Other distributions (describe in Part VI). See instructions.	6						
7	Total annual distributions. Add lines 1 through 6.	7						
8	Distributions to attentive supported organizations to which the organization is responsive (provide details							
	in Part VI). See instructions.	8						
9	Distributable amount for 2023 from Section C, line 6	9						
10	Line 8 amount divided by line 9 amount	10						

Section E ' Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required 'explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023			
<b>a</b> From 2018			
<b>b</b> From 2019			
<b>c</b> From 2020			
<b>d</b> From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <i>Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

BAA Schedule A (Form 990) 2023

04-3572618

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Part II, Line 10 - Other Income

Nature and Source		 2023	2022	 2021		2020	 2019
Other	Total	\$ 900. 900.	\$ 0.	\$ 0	\$ . \$	1, 293. 1, 293.	\$ 6, 092. 6, 092.

#### Schedule B (Form 990)

PUBLIC DISCLOSURE COPY
Schedule of Contributors

OIVIB	NO.	1545-004

Employer identification number

2023

Department of the Treasury Internal Revenue Service

Name of the organization Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

GNOME Foundation Inc. 04-3572618 Organization type (check one): Filers of: Section: X 501(c)( 3 ) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year..... Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2023)

GNOME Foundation Inc.

04-3572618

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person Payroll 39, 950 Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (b) Name, address, and ZIP + 4 (c) Total contributions (a) No. Person 2\_ Payroll 525,000 Noncash (Complete Part II for noncash contributions.) (a) No. (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution Person 3 Payroll 1,057,239. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person Payroll Noncash (Complete Part II for noncash contributions.) (c) Total contributions (d) Type of contribution (a) No (b) Name, address, and ZIP + 4 Person Payroll Noncash (Complete Part II for noncash contributions.) (c) Total contributions (d) Type of contribution (a) No. (b) Name, address, and ZIP + 4 Person Payroll Noncash (Complete Part II for noncash contributions.)

GNOME Foundation Inc.

04-3572618

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u></u>	\$	 

Name of organization Employer identification number GNOME Foundation Inc 04-3572618 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection
Employer identification number

GNC	ME Foundation Inc.			04-3572618
Par		or Advised Funds or Other	Similar Funds or A	
	Complete if the organization an	swered "Yes" on Form 990,	Part IV, line 6.	
		(a) Donor advised funds	(b) F	unds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor are the organization's property, subject to the organization	or advisors in writing that the asse organization's exclusive legal contr	ts held in donor advised ol?	funds Yes No
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	of the donor or donor advisor, or for	or any other purpose cor	nferrina
Par				
	Complete if the organization an	swered "Yes" on Form 990,	Part IV, line 7.	
1	Purpose(s) of conservation easements held by	the organization (check all that ap	pply).	
	Preservation of land for public use (for examp	e, recreation or education)		rically important land area
	Protection of natural habitat		Preservation of a certification	fied historic structure
_	Preservation of open space			
2	Complete lines 2a through 2d if the organization he last day of the tax year.	eld a qualified conservation contributi	on in the form of a conser	vation easement on the
			H	Held at the End of the Tax Year
á	Total number of conservation easements		2a	
k	Total acreage restricted by conservation easem	nents	2b	
C	: Number of conservation easements on a certifi	ed historic structure included on li	ne 2a <b>2c</b>	
C	Number of conservation easements included or a historic structure listed in the National Regist	er	2d	
3	Number of conservation easements modified, transtax year	sferred, released, extinguished, or ter	minated by the organization	on during the
4	Number of states where property subject to cor	nservation easement is located		
5	Does the organization have a written policy reg and enforcement of the conservation easemen	ts it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, ir	specting, handling of violations, and	enforcing conservation ea	sements during the year
7	Amount of expenses incurred in monitoring, inspec	cting, handling of violations, and enfo	rcing conservation easeme	ents during the year
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization repoinclude, if applicable, the text of the footnote to conservation easements.	orts conservation easements in its of the organization's financial states	revenue and expense st ments that describes the	atement and balance sheet, and organization's accounting for
Par		ections of Art, Historical Tr swered "Yes" on Form 990,	reasures, or Other S Part IV, line 8.	Similar Assets
1a	If the organization elected, as permitted under historical treasures, or other similar assets held Part XIII the text of the footnote to its financial	d for public exhibition, education, o	or research in furtherance	balance sheet works of art, e of public service, provide in
b	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items.	public exhibition, education, or rese	arch in furtherance of publ	lic service, provide the
	<ul><li>(i) Revenue included on Form 990, Part VIII, I</li><li>(ii) Assets included in Form 990, Part X</li></ul>	ine 1		\$
	If the organization received or held works of art, hi amounts required to be reported under FASB A	SC 958 relating to these items.		
	Revenue included on Form 990, Part VIII, line			\$
h	Assets included in Form 990 Part X			*

Part III   Organizations Maintain	ning Conectio	IIS OI AIT, HIS	ioricai freasures, o	i Other Similar As	sets (continued)
3 Using the organization's acquisition, ac items (check all that apply).	ccession, and other	records, check ar	ny of the following that mal	ke significant use of its	collection
a Public exhibition		d Loan c	r exchange program		
<b>b</b> Scholarly research		e Other			
c Preservation for future generation	ons	<del>_</del>			
4 Provide a description of the organization Part XIII.	on's collections and	explain how they	further the organization's	exempt purpose in	
5 During the year, did the organization to be sold to raise funds rather than	to be maintained	I as part of the or	, historical treasures, or ganization's collection?.	other similar assets	Yes No
Part IV Escrow and Custodial Complete if the organiz	zation änswere	s ed "Yes" on Fo	orm 990, Part IV, lin	e 9, or reported a	n amount on
Form 990, Part X, line  1a Is the organization an agent, trustee	e, custodian, or ot	her intermediary	for contributions or othe	r assets not included	 ∏Yes ∏No
on Form 990, Part X?b If "Yes," explain the arrangement in Pa					Yes No
					Amount
c Beginning balance				. 1c	
d Additions during the year				. 1d	
e Distributions during the year				. 1e	
f Ending balance				. 1f	
2a Did the organization include an amo	unt on Form 990,	Part X, line 21,	for escrow or custodial a	ccount liability?	Yes No
<b>b</b> If "Yes," explain the arrangement in	Part XIII. Check	here if the explar	nation has been provided	I in Part XIII	
Part V Endowment Funds					
Complete if the organiz	zation answere	ed "Yes" on Fo	orm 990, Part IV, lin	ne 10.	
	(a) Current year	<b>(b)</b> Prior year	(a) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
b Contributions					
b Continbutions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage of	f the current year	end balance (line	e 1g, column (a)) held as	S:	
a Board designated or quasi-endowme	ent	%			
<b>b</b> Permanent endowment	%				
c Term endowment	%				
The percentages on lines 2a, 2b, and 2	c.should equal 100	0%			
3a Are there endowment funds not in the organization by:	possession of the o	organization that a	re held and administered f	or the	Yes No
(i) Unrelated organizations?					3a(i)
(ii) Related organizations?					3a(ii)
<b>b</b> If "Yes" on line 3a(ii), are the related					3b
4 Describe in Part XIII the intended us					30
		ation's endowine	iit iulius.		
Part VI Land, Buildings, and E		- F 000 D+ I	V I: 11- C F 000	) Dank V II.a. 10	
Complete if the organization			v, line 11a. See Form 990	J, Part X, line 10.	
Description of property		t or other basis evestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land					
<b>b</b> Buildings					
c Leasehold improvements					
d Equipment			18, 548.	16, 964.	1, 584.
e Other			-, -, -, -,	-,	,
Total. Add lines 1a through 1e. (Column (		rm 990, Part X, Ii	ne 10c, column (B))		1, 584.
BAA	. , , , , , ,				ule D (Form 990) 2023

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Part VII	Investments 'Other Securities		N/A	
	Complete if the organization answered "Yes" on			
	otion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-	-year market value
	I derivatives			
(2) Closely (3) Other	neld equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
$\frac{(H)}{(I)}$				
(I) (Column	n (b) must equal Form 990, Part X, line 12, column (B))			
Part VIII			N/Δ	
T dit VIII	Investments ' Program Related Complete if the organization answered "Yes" on	Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)				
(2)				
(3)				
<u>(4)</u> (5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	n (b) must equal Form 990, Part X, line 13, column (B))	N / A		
Part IX	Other Assets	IN/A N/A Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
Part IX	Other Assets Complete if the organization answered "Yes" on		11d. See Form 990, Part X, line 15.	(b) Book value
Part IX (1)	Other Assets Complete if the organization answered "Yes" on	Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	<b>(b)</b> Book value
(1) (2)	Other Assets Complete if the organization answered "Yes" on	Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	(b) Book value
(1) (2) (3)	Other Assets Complete if the organization answered "Yes" on	Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	(b) Book value
(1) (2) (3) (4) (5)	Other Assets Complete if the organization answered "Yes" on	Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	(b) Book value
(1) (2) (3) (4) (5) (6)	Other Assets Complete if the organization answered "Yes" on	Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	(b) Book value
(1) (2) (3) (4) (5) (6) (7)	Other Assets Complete if the organization answered "Yes" on	Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8)	Other Assets Complete if the organization answered "Yes" on	Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	(b) Book value
(1) (2) (3) (4) (5) (6) (7)	Other Assets Complete if the organization answered "Yes" on	Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets Complete if the organization answered "Yes" on	Form 990, Part IV, line scription		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets Complete if the organization answered "Yes" on (a) De  mn (b) must equal Form 990, Part X, line 15, c Other Liabilities	olumn (B))		
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Columnation of the columnation of the c	Other Assets Complete if the organization answered "Yes" on (a) De  mn (b) must equal Form 990, Part X, line 15, c  Other Liabilities Complete if the organization answered "Yes" on	olumn (B))		5.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Colu	Other Assets Complete if the organization answered "Yes" on (a) De  mn (b) must equal Form 990, Part X, line 15, c  Other Liabilities Complete if the organization answered "Yes" on (a) Descr	olumn (B))		
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Colu	Other Assets Complete if the organization answered "Yes" on (a) De  mn (b) must equal Form 990, Part X, line 15, c  Other Liabilities Complete if the organization answered "Yes" on	olumn (B))		5.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column Part X  1. (1) Federal (2) (3)	Other Assets Complete if the organization answered "Yes" on (a) De  mn (b) must equal Form 990, Part X, line 15, c  Other Liabilities Complete if the organization answered "Yes" on (a) Descr	olumn (B))		5.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column Part X  1. (1) Federal (2) (3) (4)	Other Assets Complete if the organization answered "Yes" on (a) De  mn (b) must equal Form 990, Part X, line 15, c  Other Liabilities Complete if the organization answered "Yes" on (a) Descr	olumn (B))		5.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column Part X)  1. (1) Federal (2) (3) (4) (5)	Other Assets Complete if the organization answered "Yes" on (a) De  mn (b) must equal Form 990, Part X, line 15, c  Other Liabilities Complete if the organization answered "Yes" on (a) Descr	olumn (B))		5.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column Part X)  1. (1) Federal (2) (3) (4) (5) (6)	Other Assets Complete if the organization answered "Yes" on (a) De  mn (b) must equal Form 990, Part X, line 15, c  Other Liabilities Complete if the organization answered "Yes" on (a) Descr	olumn (B))		5.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column Part X)  1. (1) Federal (2) (3) (4) (5) (6) (7)	Other Assets Complete if the organization answered "Yes" on (a) De  mn (b) must equal Form 990, Part X, line 15, c  Other Liabilities Complete if the organization answered "Yes" on (a) Descr	olumn (B))		5.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column Part X)  1. (1) Federal (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets Complete if the organization answered "Yes" on (a) De  mn (b) must equal Form 990, Part X, line 15, c  Other Liabilities Complete if the organization answered "Yes" on (a) Descr	olumn (B))		5.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column Part X)  1. (1) Federal (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets Complete if the organization answered "Yes" on (a) De  mn (b) must equal Form 990, Part X, line 15, c  Other Liabilities Complete if the organization answered "Yes" on (a) Descr	olumn (B))		5.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column of the column o	Other Assets Complete if the organization answered "Yes" on (a) De  mn (b) must equal Form 990, Part X, line 15, c  Other Liabilities Complete if the organization answered "Yes" on (a) Descr Il income taxes	olumn (B))	11e or 11f. See Form 990, Part X, line 25	5.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (Colu	Other Assets Complete if the organization answered "Yes" on (a) De  mn (b) must equal Form 990, Part X, line 15, c  Other Liabilities Complete if the organization answered "Yes" on (a) Descr	olumn (B))	11e or 11f. See Form 990, Part X, line 25	5. <b>(b)</b> Book value

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return N/A					
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1 Total revenue, gains, and other support per audited financial statements	1				
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
a Net unrealized gains (losses) on investments					
b Donated services and use of facilities					
c Recoveries of prior year grants					
d Other (Describe in Part XIII.)					
e Add lines 2a through 2d.	2e				
3 Subtract line 2e from line 1.	3				
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
a Investment expenses not included on Form 990, Part VIII, line 7b					
b Other (Describe in Part XIII.) 4b					
c Add lines 4a and 4b	4c				
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5				
Deat VIII December 19 Percent Communication of Challenger 1 Challenger 1 APRIL Empere					
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return N/A				
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	per Return N/A				
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements					
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:					
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities					
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  2b					
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	1				
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	1 2e				
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 2e				
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	1 2e				
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4a  b Other (Describe in Part XIII.)	1 2e 3				
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	2e 3				
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4a  b Other (Describe in Part XIII.)	2e 3				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2023

#### SCHEDULE F (Form 990)

#### Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

OMB No. 1545-0047

Employer identification number

04-3572618

Open to Public

Department of the Treasury Internal Revenue Service

GNOME Foundation Inc.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Part I General Informat on Form 990, Par	<b>ion on Activiti</b> t IV, line 14b.	es Outside th	e United States. Complet	te if the organization	n answered "Yes"		
1 For grantmakers. Does the the grantees' eligibility for	e organization mai	intain records to s stance, and the s	substantiate the amount of its election criteria used to award	grants and other assista the grants or assistanc	e? Yes No		
2 For grantmakers. Describe in United States.	n Part V the organi	zation's procedures	s for monitoring the use of its gra	ints and other assistance	outside the		
3 Activities per Region. (The	3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)						
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region		
				Gnome Dev Init &			
(1) Europe		21	Program services	Hackfest	801, 826.		
Middle East & N				Gnome Dev			
(2) Afri ca		1	Program services	Ini ti ati ve	22, 138.		
(2)				Gnome Conf & S			
(3) South Asia		1	Program services	Asia GDI	71, 192.		
(1)				Black Python			
(4) Sub-Saharan Africa			Program services	Devel opers	16, 446.		
(5)				Linx App Summ &			
(5) Mexi co & Canada		3	Program services	NA GDI	73, 455.		
(6)							
(7)							
(8)							
(9)							
<u>(10)</u>							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
<u>(17)</u>							
3a Subtotal		26			985, 057.		
<b>b</b> Total from continuation sheets to Part I							
c Totals (add lines 3a and 3b)	0	26			985, 057.		

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3)
	organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
3	Enter total number of other organizations or entities

BAA

Schedule F (Form 990) 2023

BAA

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (c) Number of recipients (a) Type of grant or assistance (b) Region (d) Amount of (e) Manner of (f) Amount of (g) Description of (h) Method of cash grant noncash assistance cash noncash assistance valuation (book, FMV, appraisal, other) disbursement (1) (2) (3) (4) (6) (7) (8) (10)(11)(12)(13)(14)(15)(16)(17) (18)

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990).	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471).	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621).	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865).	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990).	Yes	X No

BAA Schedule F (Form 990) 2023 TEEA3505L 11/01/23

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

BAA TEEA3504L 11/01/23 Schedule F (Form 990) 2023

#### SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

| 2

2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization						Employer identific	ation number
GNOME Foundation Inc.						04-357261	18
Part I General Information on G	rants and Assist	ance					
<ol> <li>Does the organization maintain records the selection criteria used to award to</li> </ol>	he grants or assistan	ce?					X Yes No
2 Describe in Part IV the organization's pr		<u> </u>				Part IV	
Part II Grants and Other Assista Form 990, Part IV, line 21							
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Software Freedom Conservancy 137 Montague St Ste 380			10.001				
Brookl yn, NY 11201	41-2203632	501c3	40, 024.	0.			Outreach
(2)							
(3)							
(4)							
(5)							
<u>(6)</u>							
(8)							
<ul><li>2 Enter total number of section 501(c)(</li><li>3 Enter total number of other organizar</li></ul>		· ·					1

Schedule I (Form 990) 2023 GNOME Foundation Inc. 04-3572618 Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part	Ш
can be duplicated if additional space is needed.	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

We have volunteers work with the recipient's program.

# SCHEDULE L (Form 990)

# **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2023

Department of the Treasury Internal Revenue Service

Open to Public Inspection

		_					,			annoci					
	Foundation	n Inc.							04	-35	7261	8			
Part I	Excess Be organization	enefit Transa answered "Yes"	actions (sections form 990,	tion 501 Part IV,	(c)(3), s∈ line 25a	ection 5 or 25b;	01(c)(4), and or Form 990	l section 501( -EZ, Part V, I	(c)(29) o ine 40b.	rganiz	ations	only)	Comp	lete if	the
1	(a) Name of disqua	alified person	(b) Relatio		veen disqua	alified per	son and	(c) [	Description	of trans	action			(d) Cor	rected?
	(a) Name or disqua	aimed person		or	ganization			(6) 2	rescription	or trains	action			Yes	No
(1)															
(2)															
(3)															
(4)															
(5)															
(6)															
se	nter the amount of ction 4958										-				
Part II	Complete if t	and/or From the organization reported an am	answered "Yes	s" on Fo	rm 990-E	Z, Part 5, 6, or	V, line 38a, o 22.	or Form 990,	Part IV,	line 2	6; or if	the			
(a) Name	e of interested person	(b) Relationship with organization	(c) Purpose of loan	loan from the principal amount		(h) Approve by board or committee?			ritten ment?						
				То	From					Yes	No	Yes	No	Yes	No
(1)															
(2)															
(3)															
(4)															
(5)															
(6)															
(7)															
(8)															
(9)															
(10)															
Total							\$								
Part II		Assistance the organization	Benefiting answered "Yes	Interes s" on Fo	sted Perm 990, I	e <b>rson</b> : Part IV,	s line 27.								
	(a) Name of intere	ested person	(b) Relation person	ship betwe and the or	en interesti ganization	ed	(c) Amount	of assistance	<b>(d)</b> Typ	e of ass	sistance	(e)	Purpose	e of assi	stance
(1)															
(2)															
(3)															
(4)															
(5)															
(6)															
(7)															
(8)															
(9)															
(10)															

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

# Part IV Business Transactions Involving Interested Persons Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring of zation's nues?
				Yes	No
(1) Sonny Piers	Board member	35, 586.	Program contract fees		Χ
(2) Julian Sparber	Board member	65, 927.	Program contract fees		Χ
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L. See instructions.

TEEA4501L 10/20/23

### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

GNOME Foundation Inc.

Employer identification number
04-3572618

### Form 990, Part III, Line 2 - New Services

Added a fiscally sponsored project (Black Python Devs). Received a grant and used it to work on targeted security improvements to the GNOME ecosystem.

### Form 990, Part III, Line 4d - Other Program Services Description

GIMP, Black Python Developers - Help fiscally sponsored projects with their nonprofit goals

# Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Body

Board is elected. Board votes on individuals to join committees that help with governance.

## Form 990, Part VI, Line 7b - Decisions of Governing Body Approval by Members or Shareholders

Any bylaw changes must be voted on by the membership.

### Form 990, Part VI, Line 11b - Form 990 Review Process

The 990 is shared with the treasurer and finance committee first, then with the Board to go over and come back with any issues.

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Policy is reviewed annually by the Board of Directors, with a report on conflicts that arose and actions that have been taken to prevent a conflict of interest.

### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

As required by the Nonprofit Integrity Act in California and IRS regulations, certain documents are available to the public upon request.

### Form 990, Part IX, Line 11g Other Fees For Services

	(A)	(B) Program	(C) Management	(D) Fund-
	Total	Servi ces	& General	rai si ng
Fees for service	21, 807.		18, 895.	2, 912.

Schedule O (Form 990) 2023 Page 2

Name of the organization	Employer identification number
GNOME Foundation Inc.	04-3572618

# Form 990, Part IX, Line 11g (continued) Other Fees For Services

(A)		(B)		(C)		(D)
		Program				Fund-
 Total		<u>Servi ces</u>	8	<u> General</u>		rai si ng
868, 697.		868, 697.				J
\$ 890, 504.	\$	868, 697.	\$	18, 895.	\$	2, 912.
\$	Total	Total 868, 697.	Program   Services   868,697.   868,697.	Program         M           Services         868,697.           868,697.         868,697.	Prògram Management Services & General 868,697. 868,697.	Prògram Managément Services & General 868,697. 868,697.

## SCHEDULE R (Form 990)

# Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2023

Open to Public

Department of the Treasury Internal Revenue Service		Go to www	v.irs.gov/Form9	90 for instr	uctions and	the latest inf	ormati	on.			Ope Ir	en to Publi spection	IIC
Name of the organization										Employer id	entification	number	
GNOME Foundation	Inc.									04-357	2618		
Part I Identification	of Disregarded Entities. C	complete i	f the organiza	ation ans	wered "Ye	s" on Form	1 990	, Part IV, line	33.				
Name, address, and	(a) EIN (if applicable) of disregarded e	ntity	<b>(b)</b> Primary a	ctivity	Legal dom or foreigr	c) nicile (state n country)	To	(d) otal income	End-o	<b>(e)</b> f-year asset	ts Di	(f) rect contro entity	olling
(1) Flathub LLC 251 Little Fal Wilmington, DE			Open so softw distrib	are	]	)E		0.		ı	F 0.	Gnome oundat Inc	
(2)													
(3)													
Part II Identification had one or mo	of Related Tax-Exempt Or ore related tax-exempt org	 r <b>ganizatio</b> anizations	ns. Complete during the ta	e if the or	<u> </u> ganization	answered	"Yes	" on Form 99	0, Par	t IV, line	34, bec	ause it	
Name, address, and I	(a) EIN of related organization	Prima	<b>(b)</b> ry activity	Legal don or foreig	(c) nicile (state n country)	(d) Exempt C section		(e) Public charity (if section 501	status (c)(3))	(f) Direct co ent	ntrolling	Sec 512 controlle	<b>g)</b> ?(b)(13) d entity?
												Yes	No
<u>(1)</u>													
(2)													
(3)													

Part III	Identification of Related Organizations	Taxable as a Partnership.	Complete if the organization	answered "Yes"	on Form 990,	Part IV, line
artin	Identification of Related Organizations 34, because it had one or more related of	organizations treated as a p	partnėrship during the tax ye	ear.		

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	Disp	h) ropor- nate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana	ral or aging ner?	<b>(k)</b> Percentage ownership
<u>(1)</u>		37					163	NO	,	163	NO	
<u>(2)</u>												
(3) 												

Part IV | Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	 (g) Share of end-of- year assets	(h) Percentage ownership	(i) Sec 512 controlled	) (b)(13) d entity?
<u>(1)</u>		334	J. III.	0. 1. 401,			Yes	No
(2)								
<u>(3)</u>								

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

# Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

<b>b</b> Gift, grant, or capital contrib	ution to related annumination (a)				
• •	ution to related organization(s)				Х
- · · · · · · · · · · · · · · · · · · ·	ution from related organization(s)				Х
· ·	or for related organization(s).				Х
e Loans or loan guarantees by	related organization(s)			1e	X
					.,
	nization(s)			<b>-</b>	X
_	anization(s)				X
	ated organization(s)				X
	ated organization(s)				X
J Lease of facilities, equipmen	it, of other assets to related organization(s)			1j	X
	nt, or other assets from related organization(s)			1k	X
	nembership or fundraising solicitations for related organization(s)				X
	membership or fundraising solicitations by related organization(s)				X
	ent, mailing lists, or other assets with related organization(s)				X
	vith related organization(s)				X
o sharing or paid employees v	with related digamization(3)			10	^
p Reimbursement paid to relat	red organization(s) for expenses			1p	Х
•	ted organization(s) for expenses.				X
4	J (·, · · · · · · · · · · · · · · · · · ·			. 4	
r Other transfer of cash or pro	perty to related organization(s)			1r	I X
	perty to related organization(s)perty from related organization(s)				X
s Other transfer of cash or pro	operty to related organization(s)perty from related organization(s)				X
s Other transfer of cash or pro	pperty from related organization(s)ve is "Yes," see the instructions for information on who must complete this	s line, including covered relationships and tran	nsaction thresholds.	1s	Х
s Other transfer of cash or pro	perty from related organization(s)	s line, including covered relationships and tran  (b)  Transaction	nsaction thresholds.	1s (continued of continued of c	X ) letermining
s Other transfer of cash or pro	pperty from related organization(s)ve is "Yes," see the instructions for information on who must complete this	s line, including covered relationships and tran	nsaction thresholds.	1s	X ) letermining
s Other transfer of cash or pro	pperty from related organization(s)ve is "Yes," see the instructions for information on who must complete this	s line, including covered relationships and tran  (b)  Transaction	nsaction thresholds.	1s (continued of continued of c	X ) letermining
s Other transfer of cash or pro	pperty from related organization(s)ve is "Yes," see the instructions for information on who must complete this	s line, including covered relationships and tran  (b)  Transaction	nsaction thresholds.	1s (continued of continued of c	X ) letermining
s Other transfer of cash or pro	pperty from related organization(s)ve is "Yes," see the instructions for information on who must complete this	s line, including covered relationships and tran  (b)  Transaction	nsaction thresholds.	1s (continued of continued of c	X ) letermining
s Other transfer of cash or pro	pperty from related organization(s)ve is "Yes," see the instructions for information on who must complete this	s line, including covered relationships and tran  (b)  Transaction	nsaction thresholds.	1s (continued of continued of c	X ) letermining
s Other transfer of cash or pro	pperty from related organization(s)ve is "Yes," see the instructions for information on who must complete this	s line, including covered relationships and tran  (b)  Transaction	nsaction thresholds.	1s (continued of continued of c	X ) letermining
s Other transfer of cash or pro	pperty from related organization(s)ve is "Yes," see the instructions for information on who must complete this	s line, including covered relationships and tran  (b)  Transaction	nsaction thresholds.	1s (continued of continued of c	X ) letermining
s Other transfer of cash or pro	pperty from related organization(s)ve is "Yes," see the instructions for information on who must complete this	s line, including covered relationships and tran  (b)  Transaction	nsaction thresholds.	1s (continued of continued of c	X ) letermining
s Other transfer of cash or pro	pperty from related organization(s)ve is "Yes," see the instructions for information on who must complete this	s line, including covered relationships and tran  (b)  Transaction	nsaction thresholds.	1s (continued of continued of c	X ) letermining
s Other transfer of cash or pro	pperty from related organization(s)ve is "Yes," see the instructions for information on who must complete this	s line, including covered relationships and tran  (b)  Transaction	nsaction thresholds.	1s (continued on the second	X ) letermining
s Other transfer of cash or pro	pperty from related organization(s)ve is "Yes," see the instructions for information on who must complete this	s line, including covered relationships and tran  (b)  Transaction	nsaction thresholds.	1s (continued on the second	X ) letermining
s Other transfer of cash or pro	pperty from related organization(s)ve is "Yes," see the instructions for information on who must complete this	s line, including covered relationships and tran  (b)  Transaction	nsaction thresholds.	1s (continued on the second	X ) letermining
s Other transfer of cash or pro	pperty from related organization(s)ve is "Yes," see the instructions for information on who must complete this	s line, including covered relationships and tran  (b)  Transaction	nsaction thresholds. (c) Amount involved	1s (continued on the second	) letermining nvolved

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity		(d) Predominant income (related, unre- lated, excluded from tax under	Are all	e) partners	(f) Share of total income	(g) Share of end-of-year assets	Dispr tion	n) ropor- nate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana parti	) ral or aging ner?	(k) Percentage ownership
		sections 512-514)	Yes	No			Yes	No		Yes	No	
<u>(1)</u>												
<u>(2)</u>												
<u>(3)</u>												
(4)	-											
	- - -											
<u>(5)</u>												
<u>(6)</u>												
<u>(7)</u>												
(8)	•											

BAA TEEA5004L 07/12/23 Schedule R (Form 990) 2023

# Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

# Part VII - Supplemental Information

Part I, Line 1a

Per IRS instructions the EIN of a disregarded entity should generally match the EIN of the parent organization when no EIN is present.

# 2023 California Exempt Organization Annual Information Return

1	99

Calendar Ye	ar 2023 or fiscal year beginning (mm/dd/yyyy) 10/01/2023, and ending	(mm/dd/yyyy) <b>9/30/</b> :	2024	
Corporation/Or	California corporation number			
GNOME I	2335864			
Additional infor	FEIN			
Street address	(suite or room)		<b>04-3572618</b> PMB no.	
	ORINDA WAY		T WIS TIG.	
City		State	ZIP code	
ORINDA Foreign country	namo	CA Foreign province/state/county	94563 Foreign postal code	
r oreign country	nane	i oreign province/state/county	Toreign postar code	
A First retu B Amended C IRC Section D Final inform D Final inform Enter date E Check acc 1 0th F Federal re 4 0th G Is this a g	uidelines			
H Is this ord	ion under audit by the IRS or ha or year?	s the IRS Yes X No		
Part I	Complete Part I unless not required to file this form. See General Information			
	1 Gross sales or receipts from other sources. From Side 2, Part II, line 8.		1 2,152.	
Receipts	2 Gross dues and assessments from members and affiliates	_	2	
and	3 Gross contributions, gifts, grants, and similar amounts received	3 1,940,899.		
Revenues	4 Total gross receipts for filing requirement test. Add line 1 through line 3 This line must be completed. If the result is less than \$50,000, see Gen	<del>-</del>	4 1.943.051.	
		erai iniormation B e	4 1,943,051.	
	5 Cost of goods sold			
	7 Total costs. Add line 5 and line 6		7	
	8 Total gross income. Subtract line 7 from line 4.	8 1,943,051.		
	9 Total expenses and disbursements. From Side 2, Part II, line 18		9 1,683,137.	
Expenses	10 Excess of receipts over expenses and disbursements. Subtract line 9 from	10 259,914.		
	11 Total payments.	11		
	12 Use tax. See General Information K	@	12	
	13 Payments balance. If line 11 is more than line 12, subtract line 12 from	line 11@	13	
_	14 Use tax balance. If line 12 is more than line 11, subtract line 11 from lin	14		
Payments	15 Penalties and interest. See General Information J.		15	
	<b>16 Balance due.</b> Add line 12 and line 15. Then subtract line 11 from the result	>	16 0.	
		•	•	
Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which Signature of officer  Title  EXECUTIVE DIRECT	@ Telephone 925-255-5492		
Paid	Preparer's G  **Flix** Signature	@ PTIN P01658413		
Preparer's	Firm's name CROSBY & KANEDA, CPAS LLP	@ Firm's FEIN		
Use Only	(or yours, if self-employed)  548 MARKET ST PMB 97503	M/A		
	and address SAN FRANCISCO, CA 94104	@ Telephone		
		(510) 835-2727		
	May the FTB discuss this return with the preparer shown above? See instruc	tions	. @ X Yes No	
CACA1112L 0	/02/24			

# GNOME FOUNDATION INC.

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts 'complete Part II or furnish substitute information.

		1	Gross sales or receipts from al	I husiness activities. See	instructions	@	1	
Receipts		2	Interest	2	202.			
		3	Dividends				3	202.
	pts	-	Gross rents				4	
from Other		4					5	
Sourc		5	Gross royalties					
		6	Gross amount received from sa				6 7	1 050
		7	Other income. Attach schedule.	1,950.				
		8	Total gross sales or receipts from other	8	2,152.			
		9	Contributions, gifts, grants, and similar	•			9	43,200.
		10	Disbursements to or for member	10 11				
		11	Compensation of officers, direct	231,536.				
Exper	1606	12	Other salaries and wages	12	222,336.			
and		13	Interest				13	
Disbu		14	Taxes			@	14	29,242.
ments	•	15	Rents				15	
		16	Depreciation and depletion (Se				16	4,241.
		17	Other expenses and disbursem	nents. Attach schedule	SEE ST	ATEMENT 2 @	17	1,152,582.
		18	Total expenses and disbursements. Add	d line 9 through line 17. Enter he	re and on Side 1, Part I, line	9	18	1,683,137.
Sche	dule	·L	Balance Sheet	Beginning of	taxable year	End	of taxa	able year
Asset	S			(a)	(b)	(c)		(d)
					851,877.		@	719,108.
			receivable		2,322.		@	
3	Net note	es rece	eivable		•		@	
4	nventor	ries					@	
5	Federal	and st	tate government obligations				@	
6	nvestm	ents ir	n other bonds				@	)
7	nvestm	ents ir	n stock				@	1
8	Mortgad	je loan	ns				@	)
9 (	Other in	, ivestm	ents. Attach schedule				@	
10 a Depreciable assets.		35,823.		18,54	8.			
			ated depreciation		6,075.	16,964.		1,584.
							@	
			Attach schedule		548.		@	)
					860,822.			1,103,792.
			et worth		000,022.			1,103,732.
			able		78,315.		@	61,371.
		, ,	gifts, or grants payable		70,515.		@	
							(a)	)
			tes payable				@	
			yable					
			es. Attach schedule				@	1 040 401
			or principal fund		782,507.		@	1,012,121.
			oital surplus. Attach reconciliation				@	
				860,822.			1,103,792.	
								1,105,192.
Sche	eaule	· IVI-	Do not complete this schedu			(d) is less than \$!	50 000	
4 1	Not inco	me r	· · · · · · · · · · · · · · · · · · ·	259,914	1			·
			er books	<u>259,914</u>		books this year not inclued school by SEE ST	ueu <b>4</b> @	404.
	Federal income tax					E	404.	
4 Income not recorded on books this year.					against book incom			
			dule			<u>@</u>		
			orded on books this year not deducted					
								404.
				404     260,318		from line 6	🗂	259,914.
	. o.u A	IIII	oag o	200,010	<u>-                                    </u>			200,011.

Side 2 Form 199 2023 059 3652234 CACA1112L 01/02/24

TAXABLE YEAR CALIFORNIA FORM

# 2023 Corporation Depreciation and Amortization

3885

	th to Form 100 or For	m 100W. <b>FOR</b>	м 199							
Corpor	ration name							Californ	nia corporati	on number
	ME FOUNDATION							2335	864	
Part			perty Under IRC S							
1										\$25,000
2	Total cost of IRC Section 179 property placed in service.							-	2	+000 000
3	Threshold cost of IRC Section 179 property before reduction in limitation								3 4	\$200,000
4 5	Dollar limitation for t								5	
6		Description of property	act line 4 from line				(c) Elected		<u> </u>	
	(a)	Description of property		(b) Cost (business use only) (c			(C) Liecter	u cost		
7	Listed property (elec	ted IDC Section 1	70 cost)			7				
8	Total elected cost of		•				ne 7		8	
9	Tentative deduction.								9	
10	Carryover of disallov								10	
11	Business income lim		•						11	
12	IRC Section 179 exp	ense deduction. A	dd line 9 and line 1	0, but c	lo not enter	more than	line 11		12	
13	Carryover of disallov	ved deduction to 20	024. Add line 9 and	l line 10	, less line 1	2	13			
Part	Depreciation ar	nd Election of Addit	ional First Year Dep	reciation	n Deduction	Under R&T0	C Section 243	356		
14	(a)	(b)	(c)	_	(d)	(e)	(f)	_ (g	)	(h)
	Description of property	Date acquired (mm/dd/yyyy)	Cost or other basis		eciation wed or	Depreciation method	Life or rate	Deprecia this y		Additional first year
	or property	(IIIIII/aa/yyyy)	other basis	allov	vable in	motriod	Tato	11113	, cai	depreciation
					er years		_			
FUR	NITURE & EQU	VARIOUS	18,548.	,	12,723.	S/L	S/L 5		,241.	
							1			
15	Add the amounts in	column (g) and co	lumn (h). The total	of colur	nn (h) may	not exceed	i 15	,	0.41	
Dart	\$2,000. See instruct  Summary	ions for line 14, co	iumm (n)					4	,241.	
	Total: If the corporat	tion is electing:								
10	IRC Section 179 exp	ense, add the amo	ount on line 12 and	line 15	column (g)	or or				
	Additional first year Depreciation (if no e									
17	Total depreciation cl	* * * * * * * * * * * * * * * * * * * *				107			> 17	
	Depreciation adjustn								<b></b>	
	Form 100W, Side 1,	line 6. If line 17 is	less than line 16,	enter th	e difference	here and o	on Form 100	or		
	Form 100W, Side 2, state adjustments or								> 18	
Part	· · · · · · · · · · · · · · · · · · ·	1101111 100 01 1 011	ir 100W, 110 aujustii	HCHT 13 I	icccssary).				/ 10	
19	(a)	(b)	(c)		((	d)	(e)	(f)		(g)
	Description	Date acquire	d Cost o		Amorti	ization	R&TC	Period		Amortization
	of property	(mm/dd/yyyy	v) other bas	SIS	allowed or in earlie		Section (see instr)	percenta	ige	for this year
					m oam	, jou. o	(0000)			
20	Total. Add the amou	ınts in column (a)							20	
21	Total amortization cl	_						-	21	
	Amortization adjustr		•							
~~	Form 100W, Side 1,	line 6. If line 21 is	less than line 20,	enter th	e difference	here and o	on Form 100	or		
	Form 100W, Side 2,	line 12						>	22	

CACA3501L 12/30/23 059 7621234 FTB 3885 2023

2023	California Statements	Page 1
Client GNOMEFDN	GNOME Foundation Inc.	04-3572618
	7 \$ evenue Total \$	900. 1, 050. 1, 950.
Advertising and Pr Conferences, Conve Information Techno Insurance Legal Fees Office Expenses Other Employee Ben Other fees Pension Plan Contr	\$ comotion sentions, and Meetings sology.	19, 293. 2, 454. 60, 799. 2, 046. 3, 235. 10, 355. 15, 800. 31, 921. 890, 504. 21, 486. 94, 689.
•	-1, Line 5 n Books Not Deducted on Return \$ Total	404. 404.
Statement 4 Form 199, Schedule M- Income Recorded on B In-kind services	-1, Line 7 Books Not on Return  Total  \$  Total	404. 404.

2023

# California Supplemental Information

Page 1

Client GNOMEFDN GNOME Foundation Inc. 04-3572618

7/18/25

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California Deductions (Form 199) Contributions, gifts and grants

See Form 990 and related schedules

California Deductions (Form 199) Compensation of officers, directors and trustees

See Form 990 and related schedules

California Deductions (Form 199) Depreciation and depletion

See Form 990 and related schedules

#### STATE OF CALIFORNIA

RRF-1 (Rev. 01/20/2024)

STREET ADDRESS:

1300 I Street Sacramento, CA 95814

MAIL TO:

Registry of Charities and Fundraisers P.O. Box 903447 Sacramento, CA 94203-4470

WEBSITE ADDRESS: www.oag.ca.gov/charities ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

> Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-307, and 310

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

DEPARTMENT OF JUSTICE PAGE 1 of 5	
(For Registry Use Only)	

	2370	35, Government Code Section 12566.1. IKS 6	1	ionorea.				
GNOME FOUNDATION INC.			Check if: Change of address					
Name of Organization				Amended report				
List all DBAs and names the organization uses or	has used		Organizatio	on requests email notifications				
117 21C ORINDA WAY Address (Number and Street)				Registration Number 124375				
ORI NDA, CA 94563 City or Town, State, and ZIP Code								
· ·	INFO	@GNOME_ORG	Corporation o	r Organization No. 2335864				
Telephone Number	Email Add	@GNOME. ORG dress	Federal Employer ID No. 04-3572618					
ANNUAL REGIST	TRATION	RENEWAL FEE SCHEDULE (11 ( Make Check Payable to Depart						
Total Revenue	<u>Fee</u>	Total Revenue	<u>Fee</u>	Total Revenue	<u>F</u> (	<u>ee</u>		
Less than \$50,000 Between \$50,000 and \$100,000 Between \$100,001 and \$250,000	\$25 \$50 \$75	Between \$250,001 and \$1 millio Between \$1,000,001 and \$5 mill Between \$5,000,001 and \$20 mi	ion \$200	Between \$20,000,001 and \$100 milli Between \$100,000,001 and \$500 mil Greater than \$500 million				
PART A ' ACTIVITIES								
	nting peri	iod (beginning 10/01/23	ending	9/30/24 ) list:				
Total Revenue \$ (including noncash contributions)1,	943, 05	1. Noncash Contributions \$		0. Total Assets \$1, 10	)3, 79	92		
Program Expense	es \$	1, 544, 694.	Total Expense	s \$1, 683, 137				
PART B' STATEMENTS REG	SARDIN	G ORGANIZATION DURING	G THE PERI	OD OF THIS REPORT				
Note: All questions must be answere providing an explanation and	ed. If you details for	answer "yes" to any of the quest r each "yes" response. Please rev	ions below, yo view RRF-1 ins	ou must attach a separate page structions for information required.	Yes	No		
During this reporting period, were there any of trustee thereof, either directly or with an entity						X		
2 During this reporting period, was there any th	neft, embezz	element, diversion or misuse of the organization	ation's charitable p	property or funds?		Χ		
3 During this reporting period, were a	ıny organi	ization funds used to pay any per	nalty, fine or ju	dgment?		Χ		
4 During this reporting period, were to coventurer used?	he service	es of a commercial fundraiser, fundrais	sing counsel fo	or charitable purposes, or commercial		Χ		
5 During this reporting period, did the	e organiza	ation receive any governmental fu	inding?	SEE STATEMENT 1	X			
6 During this reporting period, did the organization hold a raffle for charitable purposes?						Χ		
7 Does the organization conduct a ve	hicle don	ation program?				Χ		
Did the organization conduct an inc generally accepted accounting prince	lependent ciples for	t audit and prepare audited financ this reporting period?	cial statements	in accordance with		Χ		
9 At the end of this reporting period,	did the or	rganization hold restricted net assets,	while reporting	g negative unrestricted net assets?		Χ		
I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, the content is true, correct and complete, and I am authorized to sign.								
	STE'	VEN DEOBALD	EXECUTI VE	DIRECTOR				
Signature of Authorized Agent	Printed		Title	Date				

2023

# California Statements

Page 1

Client GNOMEFDN GNOME Foundation Inc. 04-3572618

7/18/25

01:41PM

Statement 1 Form RRF-1, Part B, Line 5 Government Agency That Provided Funding

SPRIND GmbH Lagerhofstr. 4, 04103 Leipzig, Germany Buchhaltung@sprind.org